

The Impact of COVID-19 on the Financial Performance of Bank Dhofar

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Abstract

Purpose: The aims of this research were to identify how COVID-19 had affected the financial performance of Bank Dhofar, to analyze the financial performance indicators, to evaluate how did Bank Dhofar react to the changes, and to evaluate whether Bank Dhofar had taken the right action take to mitigate potential financial performance damages.

Design/methodology/approach: This research follows a descriptive analytics research method. The primary data was collected using a questionnaire. Samples were selected based on a random sampling technique. 30 samples were collected from those who were related to and involved in the audit and accounting of the financial information services of Bank Dhofar. Once the data was collected, the analysis was done using Microsoft Excel.

Findings: Based on the financial reports, COVID-19 has negatively impacted the profit generated of Bank Dhofar and also negatively impacted the Net Interest Margin (NIM). Bank Dhofar had also taken necessary precautionary measures against COVID-19 such as reserves and provisions.

Research limitations/implications: Based on the results, it was recommended that the Bank focuses on the digitized platform for an even more efficient means of working remotely and focus on employee morale, as these factors may negatively impact financial performance.

Social Implications: This research would add collective knowledge on how COVID-19 affected the nation and could influence decision-makers, rules, and regulations.

Originality / **Value:** No research was found regarding the financial performance of a bank in Oman during COVID-19. This research was an attempt to tackle the situation and thrown light.

Keywords: Financial Performance, Bank Dhofar, Financial Performance of the Bank, Banking Sector, COVID-19.

Introduction

COVID-19, also referred to as the novel Corona Virus has caused a pandemic of global proportions, affecting the entire world. It has started its spread in November 2019 remains an active threat globally and its effect was noticed in almost all the countries disturbing all the functions like business, tourism, health care, Banking, etc. Its effect has been documented by the World Health Organization (WHO, 2020). Due to the rapid spread of the disease and how powerful it was, all countries had to change the way, they function and adapt to reduce the damage it had caused. Despite the major damage that had already been done worldwide including the banking sector (Chriscaden, 2020).

Bank Dhofar started in 1990 operates in the Sultanate of Oman, which has branches spread over the nation. The bank and since then, have remained to deliver banking products and services to its customers. Initially, it was called Bank Dhofar al Omani Al Fransi merging with Majan International Bank during the year 2003 was renamed as Bank Dhofar. It is considered as the most successful bank in Oman by Forbes and Best Islamic Bank of the year 2020, the best investment bank of the year 2020 (Bank Dhofar, 2021). Further, the bank was considered to be the second-largest bank in possessing assets and asset growth (Khan and Al Maktoumi, 2021). At the end of the year 2020, there were only sixty-seven active branches, ten of which were specialized in Islamic banking products and services.

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Small and medium-sized enterprises were got affected due to the lockdowns of COVID-19 and the businesses got slowed down which in turn affected the economy (Mustapa and Mohamed, 2021). COVID-19 has also impacted the banking sector globally. In the GCC region, because of COVID-19, the dividends were 'slashed' and it was stated that the dividends went down from \$14.6 billion to \$8.0 billion from 2019 to 2020 respectively (Times of Oman, 2021). The stock volatility has increased slightly and that there is a confirmed presence of volatility (Insaidoo et al., 2021). In Istanbul, COVID-19 affected the banking sector negatively, as it had suffered a decline in economic activities (Karaömer and Kakilli Acaravci, 2021). In India, during the lockdown period, banks struggled with losses from their non-performing assets and have caused a decline in the credit growth of banks especially in public sector banks (Singh and Bodla, 2020). Testing the resilience of banks, it was found that different banks had different resilience (Ghosh and Samia, 2021).

Through financial performances, the health of an organization in terms of finances can be identified. There are various methods to calculate financial performance. COVID-19 has impacted the economical and budgetary landscapes and by using certain economic indicators, the impact could be understood on the effects on the economy (Jose et al., 2021). In this study financial indicators were used to identify the financial performances of the bank. The financial indicators used were Profits, Operating Income, and net interest margin (NIM).

Research Questions

- 1. How had COVID-19 affected the financial performance of Bank Dhofar?
- 2. What were the financial performance indicators that will measure the financial performance during COVID-19?
- 3. How had Bank Dhofar adapted during the period of COVID-19?
- 4. Has Bank Dhofar taken the right procedures during the period of COVID-19 in regards to financial performance?

Research Objectives

- 1. To identify how had COVID-19 affected the financial performance of Bank Dhofar.
- 2. To identify and analyze financial performance indicators during COVID-19.
- 3. To evaluate how Bank Dhofar adapted to the changes that came with COVID-19.
- 4. To evaluate whether Bank Dhofar had taken the right action take to mitigate potential financial performance damages.

Statement of the Problem

COVID-19 has affected all types of activities either to halt or to alter the way they operate. The Sultanate of Oman, along with many other countries, had to enact rules and regulations in curbing the spread of the disease by reducing the workforce by 50% in the place of work and reducing working hours in some sectors. It has also introduced partial lockdowns within and between provinces and temporarily shut down other activities.

This has created more and more difficulties for businesses to survive and bring down the financial position and the performances of the companies including banks. Bank Dhofar also got affected by COVID-19. It is becoming essential to identify whether the preventive measures and the changes introduced to curb COVID-19 and the regulations had an impact on the financial performance of Bank Dhofar, and to what extent the impact was. It is also becoming necessary to find out whether Bank Dhofar adapted to the situation and What actions were taken to cope up with the situation and in preventing financial losses if any. Further, it is also becoming important to know the mindset of employees and therefore the study was undertaken.

Review of Literature Impact of COVID-19

COVID-19 had a strong negative impact on the stock indices (Al-Najjar et al., 2021). Some sectors have a strong impact and different impacts based on their size and the market (Golubeva, 2021). COVID-19 has caused huge damage around the world and every organization is to minimize the damage (Mukherjea, 2010). One of the major impacts of the pandemic was the loss of jobs by many due to certain businesses shutting down, and an increase in energy and resource consumption causing loss or reduction of income (Abdulai & Baffour, 2021). Banks in Germany had a variety of solutions and repercussions to reduce the damage that was caused due to the pandemic (Flögel and Gärtner, 2020). It was claimed that small firms were the most vulnerable to the shock and the damages as technology-aided is highly required in the recovery phases of said organizations (Čadil et al., 2021). Even some of the banking employees were laid-off and were not able



to repay their loans, which caused the profits to decrease (<u>Beck et al.</u>, 2020). Banks introduced new sanitary procedures in relates to hygiene before entering the branches which caused dissatisfaction among the customers and the employees (<u>Alharthi et al.</u>, 2021). Government acting through public financial management in such situations by making proper decisions that aid or increase the financial performance of a country (<u>Ball</u>, 2020).

Measures to Overcome

To overcome the impacts of the pandemic, it was recommended to invest in a digitalized platform for business activities that will aid in the growth of the digital economy (Ozili, 2020). COVID-19 has forced almost all the companies and organizations in the country to move towards a digitized process for performing their transactions thereby investing themselves towards creating a digitized environment (Rehman et al., 2021). Governments, banks, and firms also started investing in digital programs, artificial intelligence, and online securities as the shift towards a digitized working environment become smoother (Albitar et al., 2021). It is expected during these times of uncertainty, organizations need to be transparent with their financial health recording and reporting their financials (Oğuz, 2021). During this period of uncertainty, some of the banks have adopted sweeping action and some others with 'wait and see' action to gauge the reaction during the uncertain situation as a proactive measure compared to other sectors (Talbot and Ordonez, 2020). Despite the negative impact COVID-19 had on the returns on stock, the lockdown had a positive impact on the stock performance of the stock markets and the financial sector was the sector that got highly affected negatively (Anh and Gan, 2021).

Efforts of the Banks

Commercial banks were able to predict certain government policies towards encouragement towards the shift towards digital adoption (Mansour, 2021). The performance expectancy of internet banking, the effort expectancy, and price range had influenced the willingness of adapting internet banking into the bank's system (Thaker et al., 2021). The factors aid in the success of E-banking was the proper management of operations and the innovation of operations. These two factors were very crucial in the success of Electronic Banking (Hway-Noon and Ming Yu, 2013). Further, the quality, service, privacy, and security factors were crucial towards the attitude of moving towards internet banking. (Ofori et al., 2017). During the pandemic, loyalty towards E-Banking has increased and customers felt it was safer for themselves both to perform banking transactions using the electronic channels provided by the banks (Ul Haq and Awan, 2020).

The usage of mobile banking was influenced by several factors such as the present COVID-19 situation and the dire need to adhere to social distancing, and therefore the policies and regulations regarding mobile payment with the context of social distancing were developed and maintained (Sreelakshmi and Prathap, 2020). As there is no high risk reported to be involved in using a mobile banking platform and the younger generation prefers to do banking through mobile platform mobile banking is becoming popular (Priya et al., 2018). The trend of mobile banking and online banking has brought in the fold of banks the unbanked customers in developing markets (Anderson, 2010). The success of mobile banking is due to the five components viz. attributes, customer-based, social influence, trust, and barriers (Souiden et al., 2021).

Considering the growth in the digital market banking sector should utilize its growth to benefit themselves and the nation, keeping in mind protecting public interests (<u>Tsindeliani et al.</u>, 2021). Banks and nations should utilize Digital Financial Inclusion (DFI) to maintain banking stability to reduce the crisis of liquidity (<u>Banna and Alam</u>, 2021). Further, technological readiness has a significant positive impact on client satisfaction in terms of self-service (<u>Pooya et al.</u>, 2020). The introduction of compassionate policies might help to prevent stress, absenteeism, decrease productivity and encourage the morale of the employees (<u>Oruh et al.</u>, 2021). In Ghana, though thousands of employees were laid off and various sectors lost huge amounts, the country turned this into employment opportunities by investing in the health sector and provided support to small and medium enterprises thereby increasing the morale of the community (<u>Aduhene and Osei-Assibey</u>, 2021).

Research Methodology

This research follows a descriptive analytics research method. The primary data was collected using a questionnaire. Samples were selected based on a random sampling technique. 30 samples were collected from those who were related to and involved in the audit and accounting of the financial information services of Bank Dhofar. The data was collected starting from April to June. The data was collected using an online tool. Once the data was collected, the analysis was done using Microsoft Excel.

The data were evaluated using this application. The following calculations were done as follows: **Calculation 1**: Percentage decrease in profit was calculated using the difference in profit figures divided by

Calculation 1: Percentage decrease in profit was calculated using the difference in profit figures divided by the previous year's profit figure. i.e. Percentage in Decrease = Difference ÷ Profit (previous year) x 100

Calculation 2: Net Interest Margin (NIM) was calculated using the formula Difference between the interest earned and interest paid divided by the average assets invested.

i.e. Net Interest Margin = (Interest Income – Interest Paid) ÷ Average Assets Invested where Average Invested Assets = (Total Assets of Current Year – Total Assets of Previous Year) ÷ Number of Years

Findings

Profit

Table 1 Profit of Bank Dhofar

(OMR in Millions)

Year	2015	2016	2017	2018	2019	2020
Profit	47	48	48	50	30	30

The profit has seen a significant drop between the years 2018 and 2019. The recorded percentage decrease in profit was 39%. Between 2019 and 2020, there was no notable change in profits. The year 2020 had COVID-19's effect in full force.

Operating Income

Table 2 Operating Income

(OMR in Millions)

Year	2015	2016	2017	2018	2019	2020
Operating Income	115	127	127	134	130	130

There was a major increase in operating profits of Bank Dhofar from 2015 to 2016, then it was stagnant in 2016 and 2017, then it reached its highest in 2018 and then dropped in 2019 and 2020. The decrease in operating income was recorded at 2.2% only.

Net Interest Margin

Table 3 Net Interest Margin (NIM)

(Amount in OMR)

Year	Interest Income	Interest Paid	Average Invested Assets	NIM
2015	118173	33695	199467	0.423519
2016	141536	50750	179491	0.505797
2017	161499	76894	147333.5	0.574241
2018	174766	86848	-16610	-5.29308
2019	182125	85485	56177.5	1.720262
2020	174944	82725	-34411	-2.67993

Table 3 indicated that the profitability of Bank Dhofar decreased sharply in the year 2018, rose during the year 2019, then dropped again during the year 2020. This indicated that during the years 2018 and 2020, the investment of the bank decreased by 2%. The general accepted net interest margin (NIM) in US banks was 3% (Ross, 2019).



Financial Highlights

Table 4 Income Expenditure Details

(OMR in 000's)

Year/Activity	2020	2019	2018	2017	2016
Net Interest Income	92,219	84,489	87,918	84,605	90,786
Net Income from Islamic Financing and					
Investment Activities	15,421	10,182	9,509	8,521	6,874
Non-Interest Income	22,353	35,133	34,426	33,801	29,691
Operating Costs	65,079	71,474	65,456	58,994	56,767
Operating Profit (before impairment					
losses)	64,914	58,490	66,397	67,933	70,584
Profit from Operations	35,923	36,092	59,743	56,031	54,429
Net Profit for the Year	30,585	30,244	50,281	47,627	47,622

Source: Bank Dhofar website

Table 5 Assets Details

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Year/Activity	2020	2019	2018	2017	2016					
Total Assets	4,257,023	4,325,845	4,213,490	4,246,710	3,592,043					
Net Loans, Advances and										
Financing	2,911,900	3,063,350	3,158,844	3,248,873	2,988,592					
Customer Deposits	2,861,315	2,943,188	2,924,504	3,068,409	2,885,189					
Total Equity	695,864	686,155	698,162	587,007	534,000					
Share Capital	299,635	299,635	280,033	225,786	189,920					
Full-Service Branches	67	71	71	69	68					
ATMs/CDMs/FFMs/MFKs	193	194	190	179	180					
Staff	1,522	1,586	1,600	1,514	1,478					

Source: Bank Dhofar website

Tables 4 and 5 provide the financial highlights of the bank. As seen from the tables, there is a decrease in operations. Comparing operating profit before and after impairment losses. Other than that, there is not a notable change in the financial performance of Bank Dhofar. The number of staff has increased over the years, reaching its peak in 2018, and then continuously dropped in the year 2019 and further in the year 2020. The number of active branches has also decreased, reaching the lowest in 5 years during 2020 with 67 branches. There is a decrease in customer deposits, net loans, and assets compared to the previous years – 2019 and 2020.

Demographic Details of the Survey Participants

Table 6 Demography of the respondents

Tuble o Demography of the respondents							
Characteristics	Category	Freq.	%				
Gender	Male	21	70.0				
Gender	Female	9	30.0				
	20 – 30 years	21	70.0				
Age	30-40 years	7	23.3				
C	> 40 years	2	6.7				
Nationality	Omani	26	86.7				
Nationality	Non-Omani	4	13.3				
	Finance	14	46.7				
Donortmont	Legal	4	13.3				
Department	Customer Service	9	30.0				
	Others	3	10.0				

Most of the respondents were males and between the ages of 20 - 30 and Omani citizens. It is also can be seen that most of the respondents were from the finance department.

Table 7 COVID-19 Effect on Work

14510 . 00 (12)						
Statement	SD	D	N	A	SA	l
COVID-19 has affected your Work	1	1	9	10	9	
COVID-19 has affected your Work	3.3%	3.3%	30%	33.4%	30%	l

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Based on the responses, the majority of respondents (63.4 %) agreed that COVID-19 has indeed affected their work. 30% of the respondents neither agreed nor disagreed. Only 6.6 % of the respondents disagreed that COVID-19 has affected their work. Therefore, it was confirmed that COVID-19 had indeed affected the work of the employees of Bank Dhofar.

Table 8 COVID-19 Effect on Work Environment

Statement	SD	D	N	A	SA
COVID-19 has Affected the	3	0	5	12	10
Work Environment	10.4%	0%	16.6%	39.6%	33.4%

Based on the responses, the overwhelming majority of the respondents (73 %) agreed that COVID-19 has indeed affected their working environment and has indeed shifted during COVID-19, while only 10.4 % disagreed that the working environment has not changed. The remaining 16.6 % were indifferent whether there was a change or not. Therefore, it was assumed that there was a change in the working environment.

Table 9 Preference of Work

Statement	SD	D	N	A	SA
Working from home is more efficient	2	13	8	5	2
than working at Office	6.7%	43.3%	26.7%	16.6%	6.7%

Based on the responses, the majority of the respondents (50 %) disagreed that working from home is efficient than working at the office and they prefer working in the Bank itself rather than working at home while 26.7 % of the respondents were indifferent. 23.3 % of the respondents agreed that working from home is efficient than working at the office and they prefer working at home.

Table 10 Impact of Lockdowns Rules and Regulations towards Financial Performance

Statement	SD	D	N	A	SA
The rules and regulations of COVID- 19 lockdowns have positively influenced Financial Performance	2 6.6%	17 56.6%	7 23.1%	3 10.4%	1 3.3%

Based on the responses, the majority of the respondents (63.2 %) disagreed that the lockdown rules and regulations had a positive influence on financial performance. i.e. Majority of the employees claimed that the rules and regulations of COVID-19 lockdown negatively influenced the financial performance of the bank. Only 13.7 % of the respondents agreed that there was a positive influence of the lockdown rules and regulations on the financial performance and the remaining 23.1 % were neutral. There are some speculations as to why the rules and regulations may have affected the financial performance. It could be because of the rules, certain services, such as maintenance, for example, were slower, which impeded the efficiency of the work causing an indirect impact on the financial performance. It could also because of the reduced workforce from the bank as there was an increase of pressure to do certain functions, without sufficient employees working in the branch, which could have caused a decline in efficiency impacting the financial performance.

Table 11 Opinion towards Precaution

Statement	SD	D	N	A	SA
Actions taken were Appropriate	1	5	12	10	2
Actions taken were Appropriate	3.3%	16.7%	40.0%	33.4%	6.6%

Based on the responses, the majority are indifferent towards the action taken. 40 % of the respondents agreed that the actions taken were appropriate whereas 40 % of the respondents were neutral towards the changes, and only 20 % of the respondents disagreed. These actions were lockdowns other such actions as stated in Table 11 were preventative actions taken to halt/limit the spreading of COVID-19.

Table 12 Measure of Satisfaction

Statement	SD	D	N	A	SA
Employees were satisfied with	1	11	4	14	0
the changes	3.3%	36.7%	13.3%	46.7%	0%

The majority of the respondents (46.7 %) agreed that the employees were satisfied with the changes and the preventative actions are taken while 40% disagreed as they were not satisfied with the changes. The remaining (13.3%) were neutral. This could have two implications. This could either mean that despite the respondents feeling that the bank had taken proper precautions, the changes left a negative impression towards them; for at least 40%. This could mean that they were not satisfied with the changes and the alterations to the working environment that had occurred. As for the majority (46.7 %) of the respondents, the satisfaction was because despite the changes they were grateful for the actions taken with the change in working environments to combat the spreading of COVID-19.

Table 13 Regression Statistics

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Multiple R	0.4999	
R Square	0.2499	
Adjusted R Square	0.0543	
Standard Error	1.0679	
Observations	30	

Table 14 ANOVA

Table 14 ANOVA					
	df	SS	MS	F	Sig. F
Regression	6	8.739	1.4565	1.2773	.306
Residual	23	26.228	1.1403		
Total	29	34.967			

Table 15 Coefficients

	Coefficients	p-value		
Intercept	5.572	.003		
Q5	-0.266	.341		
Q6	0.012	.958		
Q7	-0.546	.024		
Q8	-0.083	.712		
Q9	0.089	.723		
Q10	-0.445	.123		

Tables 13, 14, and 15 show the results obtained from the regression analysis. The regression analysis was carried out considering question 4 as the dependent variable and questions 5 to 10 as independent variables. Based on the R square value (.2499), it can be inferred that 24.99% were the samples were influenced by the proposition i.e. the employees of Bank Dhofar work affected ($\underbrace{Porterfield}_{Porterfield}$, 2017). Though the impact was not that high there was a negligible impact. Also, from the ANOVA analysis (Table 14) and the significance value of F (.306), as the p-value is > 0.05 the claim is rejected i.e. it does not have a major impact ($\underbrace{Porterfield}_{Porterfield}$, 2017).

Further considering the correlation coefficients, it can be claimed as per <u>Porterfield</u> (2017) that if the coefficient values are positive there will be a positive effect, and a negative effect if the value is below 0. Negative means that there is no correlation and positive means that there is a correlation. Further, the p-value should be less than 0.05.

Table 16 Interpretation Details

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#	between	Correlation	p-value	Interpretation
2	Q4 & Q5	Less but	> 0.05	Too difficult to ascertain if the departments of
		positive	No impact	employees affected their work.
3	Q4 & Q6	Less but	> 0.05	Too difficult to ascertain whether the relationship
		positive	No impact	between the working environment according to the
				employees and their departments
4	Q4 & Q6	Medium	Close to 0.	The employees prefer for working from home or
		positive		working in the place ultimately depends on the
				department they were in.
5	Q4 & Q8	Less but	> 0.05	There is almost no correlation between departments
		positive	No impact	of the employees and their opinions on the financial
				performance.

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6	Q4 & Q9	Less but	> 0.05	There is no correlation between the employees'
		positive	No impact	working department and their opinions on whether
				the proper actions were taken or not.
7	Q4 & Q10	Medium	Close to 0.	For the most part, the level of satisfaction of
		positive	Impact	employees depends on the department they are

Discussion

COVID-19 has indeed impacted the financial performance of Bank Dhofar. The net profits of the bank were negatively affected. There was a decrease in profit starting from 2019. This was similar to the finding by Khan & Al Maktoumi (2021). It was found that the reason for the decline was mostly because of investing in a digitized platform and investing in opening technologically advanced branches. In 2020, the decrease was because of provisions, towards precautionary action against disruption of business activities due to COVID-19.

Operating income remained the same and consistent. It was confirmed that the banking activities such as providing loans remained consistent while business opportunities and investment opportunities were affected. The assets and liabilities were also consistent with previous years with not much of a change. Although assets decreased from 2019 and 2020, so did the liabilities of the bank. In 2018 and 2020, the average interest was negative.

The NIM also decreased in the year 2020, but not much in 2018. The NIM of the Bank was also affected negatively. The bank either gained more assets or had an increase in revenue or had a decrease in liabilities. The operating income of the bank was not affected by COVID-19 which indicated that the operations of the bank were proceeding normally during COVID-19. But, there is a notable difference in the financial performance of the Bank before and during COVID-19.

It was reported that there was a change occurred due to COVID-19. The way work was done in the Bank got changed a lot and the working environment also had changed. This made the employees adapt to the changes, whether they were aptly prepared or not. One of the major changes was that some employees were forced to work from home, a task which many felt not efficient to carry out due to their reasons. This could have caused a perception of decreased financial performance among the respondents. This might be the reason why some employees seemed to be stressed to work. While a lot of the employees stated that the Bank and the Higher Committee have taken the proper steps to combat the interview and questionnaire show that

It was observed that some were satisfied with the change action taken by the Supreme Committee and in turn, the bank to combat COVID-19, some were not satisfied. The level of satisfaction is assumed to be from the fact that the employees feeling safer working from home abiding by the social distancing norms. After performing a regression analysis, it was found that the shift in work and working environment. Further, the financial performance and satisfaction over the changes had less correlation between the departments the respondents work and the preference of working from home or at the office had a moderate positive correlation with the departments.

Conclusion

Overall, COVID-19 has negatively impacted the profits and NIM of Bank Dhofar and the Bank is fully aware of this and is aiming to rectify the situation. The reason for the negative impact was either the business opportunities halted or stopped completely. The decrease in profit was the provisions made as a precautionary action against the pandemic and the investment in a digitized platform and opening new technologically advanced branches. The operating income was stable confirmed that despite COVID-19 and its limitations, clients were still using Bank Dhofar products and services. The decrease in several branches might be due to the introduction of technologically advanced branches.

Suggestions

One of the major steps many firms have taken is shifting and investing in a digital platform to perform a business transaction. Bank Dhofar had started doing the same in 2019 but could invest more to remove the aversion amongst the employees. It would appear like affecting the profits and the costs negatively but in the future, it would make up for these losses. This is similar to the recommendation made by <u>Ul Haq and Awan</u> (2020) on branchless banks. Transactions may increase, the number of branches could as the transactions,



inquiries, and activities would be held online. Such activities and operations would not suffer since there will be a proper infrastructure by then.

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